



FOSTERING A GENDER INCLUSIVE, AND GENDER EQUAL ITDI

Inspired by Technology, Driven by Innovation

Membership:

ASEAN Consultative Committee for Standards & Quality - Rubber-Based Product Working Group | ASEAN Rubber Testing Laboratory Committee | Asia Nano Forum (ANF) | Asia-Pacific Food Analysis Network (APFAN) | Asia Packaging Network (APN) | Asia Pacific Legal Metrology Forum (APLMF) | Asia Pacific Metrology Programme (APMP) | General Conference on Weights and Measures (CGPM) | ISTA Global and Asia Pacific | International Association of Packaging Research Institutes (IAPRI)

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In celebration of the Pride Month (June), the Department of Science and Technology (DOST) Industrial Technology Development Institute (ITDI) Gender and Development (GAD) Focal Point System (FPS) Technical Working Group (TWG) organized the “**Webinar on Sexual Orientation, Gender Identity and Expression, and Sex Characteristics (SOGIESC)**” on 29 June 2023 via zoom, led by Deputy Director of Administrative and Technical Services and Chairperson of the ITDI GFPS TWG Dr. Zorayda V. Ang.

In her welcome remarks, Dr. Ang emphasized the importance of the webinar in one’s well-being and discussed the common misconception about SOGIESC.

Served as the moderator of the webinar, Mr. Admer Rey C. Dablio of the Standards and Testing Division, introduced the distinguished resource speaker Mr. Alvin Cloyd H. Dakis, President and CEO of Stride Solutions, and a member of the National GAD Resource Pool of PCW.

Mr. Dakis expounded the context of SOGIESC and discussed various terminologies pertaining to SOGIESC. Mr. Dakis stated the use of gender-fair language in communicating to people with diverse SOGIE. He also played inspiring and eye-opening videos that gave coherent explanation about the topic. Mr. Dakis mentioned various ways to support the LGBTQ+ community to foster an LGBTQ+ inclusive workplace.

Before the activity ended, Mr. Dakis instructed the participants to do the Ally Pledge which will promote gender equality in ITDI.

At the open forum, questions from Mr. Dablio and the participants were raised and were brilliantly addressed by the resource speaker.

The webinar aimed to raise awareness on Sexual Orientation, Gender Identity and Expression, and Sex Characteristics (SOGIESC) concepts to **Promote Respect, Inclusion, and Diversity for Everyone** in the Institute.

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