

DOST-ITDI Honored with Maturity Level 2 Award by Civil Service Commission



Taguig City, Philippines – In recognition of its commitment to improving its human resource management systems, the Department of Science and Technology's Industrial Technology Development Institute (DOST-ITDI) was awarded the prestigious Maturity Level 2 in the Human Resource System under the Enhanced Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM). The award was presented during the DOST-Wide Flag Ceremony held this morning.

The Civil Service Commission (CSC) conferred the award in acknowledgment of DOST-ITDI's compliance with the standards of the PRIME-HRM in the area of *Recruitment, Selection, and Placement*. This achievement reflects the institute's progress in aligning its HR practices with the competency-based and merit-driven principles advocated by the CSC.

The Maturity Level 2 certification was formally awarded by CSC Director II, Margarita G. Reyes, from the CSC Field Office. Dr. Annabelle V. Briones, Director of DOST-ITDI, accepted the honor on behalf of the institute. She was accompanied by Dr. Renato U. Solidum Jr., Secretary of the Department of Science and Technology (DOST), who expressed his congratulations to ITDI for achieving this significant milestone.

Maturity Level 2 signifies that the DOST-ITDI has established key systems and processes that contribute to efficient and effective human resource management in recruitment and selection. It also represents a step towards greater organizational efficiency, with the ultimate goal of attaining higher levels of HR management maturity.

Inspired by Technology, Driven by Innovation

The PRIME-HRM is a comprehensive initiative by the CSC to elevate the quality of human resource management in the public sector, encouraging government agencies to innovate and improve their HR processes in line with global standards. Achieving a PRIME-HRM certification is a mark of excellence for any institution, as it signifies adherence to best practices in human resource management.

The awarding ceremony took place on October 21, 2024, at the DOST Main Office, during the institute's regular flag-raising event, with key officials and employees in attendance.

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