

RISK AND OPPORTUNITIES IDENTIFICATION AND EVALUATION SHEET

				ADMIN								Assessment Ratin Probability: 3 (High, ≥0.8 to 2 (Medium, ≥0.4 occurrence)	1.0 occurrence)	мн	Corrective Action Plan prequired Monitoring and Measure No Action is required	Sales of the	
Date	of essment:	Prepared/Asse	ssed by:		Reviewed I	by:	App	roved	l by:		Next Date of Assessment:	1 (Low, (0.1 to <			L = Low (1-3), MH =	- Madium High	14.6)
Jan.	3, 2020	Divisio	nal Documen		₽.V	MG Head			Division C	Chief	Jan. 4, 2021	3 (High, ≥0.8 to 2 (Medium, ≥0.4 Moderate) 1 (Low, (0.1 to <	to < 0.8	Legend	VH = Very High (7-9)	- Medidili Filgri	(4-0),
	4-200	RISK / ISS	UE IDENTIFIC	ATION AND EVALU	ATION			RIS	K ASSES	SMENT	RI	SK TREATMENT		RI	SK REDUCTION A	ND IDENTIFI	CATION OF
No	Process/ Activity	Requirement / Expectation	Risk Origin/ Interested Parties	Potential Risk / Issue	Impact	Current Control	Probability	Severity	Risk Priority Number (RPN)	Risk Acceptability Rating (RAR)	Recommended Additional Control	Responsible	Implement ation Date	Plan of Action Taken	Actual Implementati on Date	Status (Open / Closed/ Hold)	Opportunities
			Internal / External				P	S	P*S	L/MH/VH	RISK CONT	ROL AND MANA	AGEMENT		Verification Take		Addressed Risk / Issue
CAS	HIER SECTION				T.												
1	Acceptan ce of Payment	All year round	Internal	Incomplete details in TSR: no TSR reference number; no cost/amount to be paid; no signature of analyst/validator	Long waiting period	Coordinate with concerned division	2	3	6	МН	Check completenes s of details	Analyst / Validator	Always				
2	Acceptan ce of Payment thru Check	All year round	External	Post dated; Lack of signature; Discrepancy in words and figure; Incorrect name of payee; With alteration	Discrepa ncy in the list of deposite d collectio ns and actual deposit	Thorough verification of all entries in Cheque	1	3	3	1							

Document Code: ITDI-ROIES-01

Issue Date: January 2019

Risk Acceptability Rating Indicators:

Corrective Action Plan plus Monitoring and Measurement is required

		RISK / ISS	UE IDENTIFIC	ATION AND EVALU	ATION		ļT.	RIS	K ASSES	SMENT	RIS	SK TREATMENT		RI	SK REDUCTION A	AND IDENTIFI	CATION OF
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HUM	AN RESOUR	RCE MANAGEME	NT SECTION	(HRMS)													
1	Hiring of personne I	All year round	Internal / External	Announcement not widely disseminated	Insufficie nt applicant s	Posting of vacant position in other position in other position in other position in other powernment institutions	2	3	6	МН	Posting of vacant position in social media, Jobstreet, and print ads	HRMS	As needed				
2	-do	-do-	Internal	Tailored fit qualification and job description of the division	Delayed in filling up of the vacant position	Determine Job Description / specification based on the CSC rules	1	2	2								
3	Selection process	All year round	Internal	Slow process of selecting qualified applicants	Delayed in filling up of the vacant position	Strictly follow the CSC prescribed period on publication of vacant positions	1	2	2								
4	-do-	-do-	Internal	Difference in opinion between the requisitioner and the appointing authority	Delayed in preparati on of appointm ent	Re-evaluation	1	2	2								

			UE IDENTIFIC	CATION AND EVALU	ATION			RIS	K ASSES	SMENT	RI	SK TREATMENT		RI	SK REDUCTION A	AND IDENTIFIC	CATION OF
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HUM	IAN RESOUR	RCE MANAGEME	NT SECTION	(HRMS)													
5	Hiring of personne	All year round	Internal / External	Filing of protest	Prolonge d selection of applicant	Thorough evaluation by DSB / SPB	1	2	2								
6	Hiring of personne I	All year round	External	Fraudulent eligibility	Disqualifi cation of the applicant	Require submission of authenticated copy of the eligibility	1	3	3								
7	Staff develop ment	All year round	Internal	Allotment to attend seminar / training / workshop / conference is limited	Inability of staff to attend seminar / training / worksho p / conferen ce	Source out available relevant seminar / training / workshop / conference thru internet, newspaper, brochures, pamphlets, etc.	3	1	3								
8	-do-	-do-	Internal / External	Invitation not widely disseminated	Lose of chance to attend relevant seminar	Strictly monitor the recipient of the invitation; follow up to the concerned division	1	2	2								

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9	-do-	-do-	-do	Echo seminar is not conducted within the prescribed period	Delay in transfer of knowledg e	Monitor the completed seminar; notify participant to conduct echo seminar	3	1	3								
10	Staff develop ment	All year round	Internal	Unfinished / incomplete degree course of the scholar	Loss of opportun ity to other employee	Signed contract	2	3	6	МН	Request for pledge of commitment from grantee	HRMS Head	As needed				
11	-do-	-do-	Internal	Scholar leaves the institute after rendering service obligation	Loss of opportun ity for knowledg e transfer	Screen thoroughly the prospective scholar	1	2	2	1							
PRO	PERTY & PR	ROCUREMENT M.	ANAGEMENT	SECTION (PPMS) W	ITH BIDS & A	WARDS COMMIT	TTEE	SECR	ETARIAT	(BAC-SECT)							
1	Conduct of Public Bidding	All year round	Internal	Lack of BAC quorum	Prolonge d procurem ent process	Issuance of notice of procurement activity	1	3	3								
2	-do-	-do-	-do-	Incomplete technical specifications	Requeste d items not awarded on prescribe d time	Conduct of pre- procurement	3	2	6	МН	Conduct market study / analysis	End-user	As needed				

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3	-do-	-do-	-do-	No external provider complied with the requirements	Prolonge d procurem ent process	Review the requirements as to specs and cost	3	2	6	МН	Conduct market study / analysis	End-user	As needed				
4	-do-	-do-	-do-	Late submission of Purchase Request (PR) and revised (PR) after pre- procurement conference	Constrai nt in time in case the requeste d item is urgently needed; prolonge d bidding process	Follow up end-user; suggest better procurement plan	2	3	6	MH	Issuance of Memo	BAC Sect	As needed				
5	Conduct of pre- bid conferen ce	All year round	Internal	Non-familiarity of end-user to the technical specifications indicated in PR	End-user caught off guard on the technical specs	Issuance of bid bulletin	1	2	2	L.							
6	Posting of ITB, NOA & NTP	All year round	Internal / External	Poor internet connection; slow system of PhilGEPs	Violation of R.A. 9184 in posting requirem ents	Report to MIS; use other connection; home-based posting; coordinate with PhilGEPs	2	3	6	MH	Increase band width	PMISD-MIS	As needed				

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6	Evaluatio n of bids	All year round	Internal / External	Veracity of the submitted documents by the external providers	Disqualifi cation of supplier; re- process of procurem ent activities	Ocular inspection by the BAC- TWG; verification of submitted documents	1	3	3								
7	Purchasi ng of goods /services	All year round	Internal	Insufficient funding (ABC lower than provider's quotation	No external provider will submit quotation	Source out information from the market, internet and media	2	1	2								
8	-do-	-do-	Internal	Inadequate statement of requirements or brand name preferences	Violation of RA 9184 as to brand name	Source out information; benchmark to other R&D institutions	1	2	2	L							
9	Purchasi ng of goods /services	All year round	Internal / External	Terms and conditions unacceptable	Increase in cost	Include terms and conditions in the PR and quotation	1	3	3								
10	-do-	-do-	Internal / External	Insufficient number of bidders or no response from known accredited external providers	Failed bid ; re- process procurem ent activities	Source out from non- PhilGEPs accredited with government permits	2	3	6	МН	Issue Request for Quotation	Divisional canvasser	As needed				

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PRO		OCUREMENT MA	ANAGEMENT	SECTION (PPMS) W	ITH BIDS & A	AWARDS COMMIT	TEE	SECR	ETARIAT	(BAC-SECT)							
11	-do-	-do-	External	Offer fails to meet technical specifications	Unaccept able good / services; non- complian t	Request for brochure and its complete specifications before awarding the contract	2	3	6	МН	Benchmark to other R&D institutions to meet technical specification s	End-user	As needed				
12	-do-	-do-	Internal	Selecting an inappropriate / bogus external provider	No guarante e of delivery; no after sales	Conduct background check on the company; get feedback from other client; request for business permit	1	2	2	<u>.</u>							
13	-do-	-do-	Internal / External	Variations in price and specifications	Extensio n of delivery / cancellati on of contract	Validate quotation prior to awarding	1	2	2	F							
14	Purchasi ng of goods / services	All year round	External	Commencement of work by the external provider before approval of contract	COA observati on to possible notice of disallowa nce	No issuance of unsigned / unapproved PO/WO	1	3	3	L							

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15	-do-	All year round	External	Fraud / misrepresentatio n of facts	Violation of RA 9184; terminatio n of contract	Further validation and verification of submitted documents; source out information from other company	1	3	3								
16	-do-	All year round	Internal	Key personnel / signatories not available	Impede cycle time; prolonge d procurem ent process	Assign alternate signatory in the absence of primary signatory	1	2	2	į.							
17	Inspectio n of goods delivered	All year round	Internal	Unavailability of inspector	Delay in inspection, commissioning and testing; warranty will lapse; delay processing of payment to external provider	Increase pool of inspectors	3	2	6	МН	Request for detailed inspector in PPMS (for small value procurement)	R. Deluta	2020				

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REC	ORDS MANA	GEMENT SECTI	ON (RMS)														
1	Dissemin ation of ITDI / documen ts communi cations	All year round	Internal	Lack of vehicle for hand carried and mailing documents	Delay in delivery of official documen ts to the recipient	Early request for official vehicle	3	2	6	МН	Request for e- bike	M. Regonda	2020				
2	-do-	-do-	Internal	Insufficient and long process for request of stamp	Delay in delivery of official documen ts to the recipient	Prioritize mailing of documents as to the importance / urgency; Early preparation of DV and supporting for the replenishme nt of stamp	3	2	6	MH	Send advance copy through fax or email	A. Taywan	As needed				
3	-do-	-do-	Internal	Documents are not properly signed / lack of supporting documents	Delay in delivery of official documen ts to the recipient	Check thoroughly the completene ss of document	3	2	6	МН	Issue checklist	M. Regonda	As needed				
4	-do-	-do-	External	Poor internet connection	Slow transmitt al of documen ts through email	Send documents through other means like fax / LBC / registered mail, if urgent	1	3	6	1							

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REC	ORDS MANA	GEMENT SECTION	ON (RMS)														
5	Dissemin ation of ITDI / documen ts communi cations	All year round	Internal	Wrong / incomplete address and addressee	Delay in delivery of official documen ts to the recipient	Early request for official vehicle	1	3	3								
6	Retrieval of records / documen ts	-do-	Internal	Wrong classification / labelling of documents	Misplace d / lost records or documen ts	Proper classificatio n pursuant to RA 9470, Guidelines on Records Creation, Mail and File Administrati on	1	3	3								
7	-do-	-do-	Internal	No proper labelling on old files; location of old files cannot be ascertained	Prolonge d to no retrieval of records	Check all folders related to the file to be retrieved; study and familiarize with the system used in filing by previous employee	2	3	6	МН	Conduct inventory of records	M. Regonda	2020				

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REC	ORDS MANA	GEMENT SECTION	ON (RMS)														
8	Filing of records	All year round	Internal	Lack of storage room / filing of cabinet	Loss of records; can be stolen by other intereste d parties and might fall in the wrong hand	Dispose old files to make room for permanent / important files	2	3	6	МН	Request for additional filing cabinet	M. Regonda	2020				



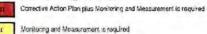
RISK AND OPPORTUNITIES IDENTIFICATION AND EVALUATION SHEET

CHEMICALS AND ENERGY DIVISION

- Assessment Rating Guide:
 Probability:
 3 (High, 20.8 to 1.0 occurrence)
 2 (Medium, ≥0.4 to < 0.8 occurrence)
 1 (Low, (0.1 to < 0.4 occurrence)

- Severity: 3 (High, ≥0.8 to 1.0 Major) 2 (Medium, ≥0.4 to < 0.8 Moderate) 1 (Low, (0.1 to < 0.4 Minor)

Risk Acceptability Rating Indicators:





Date of Ass	essment:	Prepared/Asse	ssed by:			Reviewed by:	App	rovec	by:		Next Date of Assessment:			Legend: L=	Low (1-3), MH = Mediu	m High (4-6),	
January 2,	2020			Conon Any ument Custodian		RMG Head		(DICIDIVISION	n Chief	January 4, 2020			VH	= Very High (7-9)		
		RISK / ISSUE IDEN	ITIFICATION A	AND EVALUATION				R	SK ASSES	SMENT		RISK TREATME	VT	RISK REDI	ICTION AND IDENT	FIGATION OF OP	PORTUNITES
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R&D/OpR-CED-01 PM-ITDI-08-03 Implementation of Regular Approved R& Projects	n 90% of approved	Project Staff/End- User Internal	Unexpected breakdown of equipment	Medium	- Regular preventive maintenance (EMS, ITDI F19) - Seek assistance from other division with know-how/skill/ expertise on specific equipment - source out other Division or other institutions with available equipment - Contact the equipment supplier for service and	1	1	1		- Propose projects for GIA funding to include equipment maintenance in the LIB	Project Leader	January 2020	- GIA project proposal with inclusion of equipment maintenance in the LIB			Purchase new equipment
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Document Code: ITDI-ROIES-01



Date of Assessment:

RISK AND OPPORTUNITIES **IDENTIFICATION AND EVALUATION SHEET**

CHEMICALS AND ENERGY DIVISION

Reviewed

by:

Approved by:

Assessment Rating Guide:

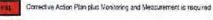
- Assessment Aung Suide.

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Next Date of

Assessment:

- Severity: 3 (High, ≥0.8 to 1.0 Major) 2 (Medium, ≥0.4 to < 0.8 Moderate) 1 (Lew, (0.1 to < 0.4 Minor)
- Risk Acceptability Rating Indicators:



Monitoring and Measurement is required



Legend: L = Low (1-3), MH = Medium High (4-6),

January 2, 2			RMG Head			DIC/Divisio		January 4, 2020	NOV TO SATUR			Varv High (7-9)					
No.	Process/ Activity	Requirement/ Expectation	Risk Origin/ Interested Parties	AND EVALUATION Potential Risk / Issue	Impact	Current Control	Probability	Severity	Risk Priority Number (RPN)	Risk Acceptability Rating (RAR)	Recommended Additional	RISK TREATMEN Responsible	Implementation Date	Plan of Action Taken	Actual Actual Implementation Date	Status	Opportunitie
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RM-	PM-ITDI-08-03	Implement	Project	Uncertainty in the	Medium	quotation -Request for transfer of ownership (if equipment bought through GIA or other funding institutions) - Availability of supply of consumables (include 1 year supply) - Availability/ allocate budget for supply of consumables		1	1		• Propose	Project	January 2020	• GIA project			Purchase
R&D/CoR- CED-01	Implementation of Regular Approved R&D Projects	90% of approved R&D project activities based on	Staff/End- User Internal	accuracy/reliability of result of measuring equipment	mediani	calibration (Equipment Calibration Plan, ITDI F7; EMR, ITDI	ľ				projects for GIA funding to include equipment calibration in the	Leader	January 2020	proposal with inclusion of equipment maintenance			new equipment

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Prepared/Assessed by:

Marion 9. Caron my



RISK AND OPPORTUNITIES IDENTIFICATION AND EVALUATION SHEET

CHEMICALS AND ENERGY DIVISION

Assessment Rating Guide:
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Corrective Action Plan plus Monitoring and Measurement is required

Monitoring and Measurement is required



Risk Acceptability Rating Indicators:

•			CH	EMICALS	SAN	D ENE	RG	Y	DIV	ISION			to < 0.8 Moderate)		ction is required		
Date of Ass	sessment:	Prepared/Asse	ssed by:			Reviewed by:	App	rove	d by:		Next Date of Assessment:	1 (Low, (0.1 to <	0.4 Minor)	Legend: L=	Low (1-3), MH = Medic	um High (4-6),	
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		duration				- Availability/ allocate sufficient funds for calibration											
RM- CoR/EA- CED-01	Energy Audit/ Assessment	Submission of report within three months	EA Team/ EA client Internal	Incomplete data to finish EA report thus submission is beyond three months	Medium	Monitoring report submission	1	1	-1		Submission of EA report for DOST Regional Offices with numerous client will be extended beyond 3 month but should be agreed upon by EA Team & DOST Regional		January 2020	-Training of Regional Staff in energy auditing & report preparation			-Training of Regional Staff in energy auditing & report preparation

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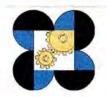
ENVIRONMENT AND RIOTECHNOLOGY DIVISION

		ENVI		IDENTIFICA MENT AN							ISION	Assessment Ration Probability: 3 (High, ≥0.8 to 2 (Medium, ≥0.4 occurrence)	1.0 occurrence)	MI	Corrective Action Plan prequired Monitoring and Measure		
Date	of essment:	Prepared/Asse	essed by:		Reviewed I	by:	App	orove	d by:		Next Date of Assessment:	1 (Low, (0.1 to <	0.4 occurrence)		No Action is required L = Low (1-3), MH:	- Madium High	(4.6)
Jan.	3, 2020	Divisio	nal Documen	t Custodian	RN	IG Head			Division (Chief	Jan. 3, 2021	3 (High, ≥0.8 to 2 (Medium, ≥0.4 Moderate) 1 (Low, (0.1 to <	to < 0.8		VH = Very High (7-9)		(4-0),
		RISK / ISS	UE IDENTIFIC	ATION AND EVALUA	ATION			RIS	SK ASSES	SMENT	RI	SK TREATMEN		Ri	SK REDUCTION A	ND IDENTIFI	CATION OF
No	Process/ Activity	Requirement / Expectation	Risk Origin/ Interested Parties	Potential Risk / Issue	Impact	Current Control	Probability	Severity	Risk Priority Number (RPN)	Risk Acceptability Rating (RAR)	Recommended Additional Control	Responsible	Implement ation Date	Plan of Action Taken	Actual Implementati on Date	Status (Open / Closed/ Hold)	Opportunities
			Internal / External				P	S	P*S	L/MH/VH	RISK CONT	ROL AND MAN	AGEMENT		Verification Take		Addressed Risk / Issue
			Natural phenome na External	Safety of staff and equipment are compromised since some EBD Buildings are on top of a seismic fault	Compro mised safety of staff and damage to equipme nt	Treat/Mitigate	3	3	9	VH	Staff Relocation Building Renovation Plan	WMS Division Chief; DCV	November 2019	Staff re- located Renovati on plan prepared	August 2018 December 2019	Closed	Risk Addressed To be addressed once renovation starts
			Internal	Unavailability of upgraded facilities	Not attaining 90% of targeted R&D activities	Treat/Mitigate	2	3	6	MH	Modernize equipment and facilities	Division Chief; Section Heads	July to Dec 2019	Proposa I preparat ion	December 2019	Closed	Risk Addressed
	DM ITO		Internal	Inability to sustain adequate knowledge management	Not attaining 90% of targeted R&D activities	Treat/Mitigate	2	3	6	MH	Develop proper documentati on protocols	Division Chief; Section Heads	December 2019	Updatin g of WI; Staff dev; success ion plan	December 2019	Open	Needs further action

Risk Acceptability Rating Indicators:

Corrective Action Plan plus Monitoring and Measurement is required

Form: RM-ITDI-F2 Issue: Apr. 2018



Department of Science and Technology INDUSTRIAL TECHNOLOGY DEVELOPMENT INSTITUTE

RISK MANAGEMENT REGISTER

Date Prepared:	
Date Flepaled.	

Page 1 of 2

		RISK ASS	ESSMENT													
	ep 1: Risk ntification		2: Risk alysis		p 3: Risk aluation		Ste	p 4: Risk Treatment				Step 5	Monitorin	g & Evaluation		
		Prob	Impact		Priority	TREATMENT						ation of atment				Documente
Risk Code	Risk Statement	H(3) / M(2) / L(1)	H(3)/ M(2) / L(1)	Risk Factor	Ranking	(Accept / Mitigate / Transfer /	Objective	Action Plan	Responsible Person	Timeline	Effective	Ineffective	Result	Opportunities , if applicable	Action Plan if Ineffective	Information
					(Treatment)	Terminate)										
	Low level of customer awareness about EBD and its capabilities	3	3	н	1	Mitigate	increase customer awareness level	more active participation in techno-transfer / promotional activities; utilization of social media for promotion and dissemination; regular updating of EBD Website	Division Chief; Section Heads; Info & Comm Group; Webmaster	Jan to Jun 2020						
	Lapses in QMS	3	3	н	2	Mitigate	Reduce lapses in QMS	Review and identify lapses in QMS; monitoring of QMS	All staff	Jan to Jun 2020						
	Some facilities located on top of fault that compromising safety of staff and integrity of buildings and equipment	3	3	н	3	Mitigate	Reduce exposure to natural hazards	Implement repair and renovation plan	All EBD Staff	Jan to Dec 2020						

Prepared by:	Reviewed by:	Approved by:
880	(4)	In
CANDY S VALDECAÑAS	DANTE C. VERGARA	REYNALDO L. ESGUERRA

Form: RM-ITDI-F3 Issue: Apr. 2018



Department of Science and Technology INDUSTRIAL TECHNOLOGY DEVELOPMENT INSTITUTE

RISK MANAGEMENT REGISTER

Date Prepared			

Page 2 of 2

	RISK ASS	SESSMENT													
: Risk ication						Step	4: Risk Treatment				Step 5:	Monitoring	g & Evaluation		
	Prob	Impact		Priority	TREATMENT										Documente
Risk Statement	H(3) / M(2) / L(1)	H(3)/ M(2) / L(1)	Risk Factor	Ranking	(Accept / Mitigate /	Objective	Action Plan	Responsible Person	Timeline	Effective	Ineffective	Result	Opportunities , if applicable	Action Plan	Information
				(Treatment)	Terminate)										
										7					
id	Risk	Risk Step An: Prob Risk H(3) / M(2) /	Risk Step 2: Risk Analysis	Prob Impact	Risk Analysis Step 2: Risk Evaluation Prob Impact Priority Risk Statement H(3) / M(2) / L(1) Factor Risk Statement L(1) Factor Risk Statement H(3) / M(2) / Risk Factor (Treatment)	Risk Analysis Step 2: Risk Evaluation Prob Impact H(3) / H(3) / M(2) / M(2) / L(1) L(1) Risk Factor Risk Statement (Treatment) Risk Statement (Treatment)	Risk Analysis Evaluation Prob Impact H(3) / H(3) / M(2) / L(1) L(1) Risk Factor Risk Statement (Treatment) Risk Statement (Treatment) Step 3: Risk Evaluation Priority TREATMENT (Accept / Mitigate / Transfer / Terminate)	Risk Analysis Step 2: Risk Evaluation Prob Impact H(3) / H(3) / M(2) / M(2) / L(1) L(1) Risk Factor Risk Statement (Treatment) Risk Statement (Treatment) Risk Factor (Treatment) Step 4: Risk Treatment Step 4: Risk Treatment Objective Action Plan Terminate)	Risk Analysis Evaluation Prob Impact H(3) / H(3) / M(2) / L(1) H(3) / L(1) Creatment Risk Statement (Treatment) Risk Statement (Treatment) Step 4: Risk Treatment Step 4: Risk Treatment Step 4: Risk Treatment Objective Action Plan Responsible Person	Risk Analysis Evaluation Prob Impact H(3) / H(3) / M(2) / L(1) H(1) L(1) Risk Factor Risk Statement (Treatment) Step 4: Risk Treatment Step 4: Risk Treatment Step 4: Risk Treatment Objective Action Plan Responsible Person Timeline	Risk Analysis Evaluation Prob Impact H(3) / M(2) / L(1) H(3) / M(2) / L(1) Treatment Risk Statement (Treatment) Risk Statement (Treatment) Step 4: Risk Treatment Step 4: Risk Treatment Step 4: Risk Treatment Step 4: Risk Treatment Factor TREATMENT (Accept / Mitigate / Transfer / Terminate) Character (Accept / Mitigate / Transfer / Terminate) Figure (Accept / Mitigate / Transfer / Terminate)	Risk Cation Step 2: Risk Evaluation Step 5: Risk Evaluation Prob Impact H(3) / H(3) / M(2) / M(2) / L(1) L(1) Factor Terminate) Risk Statement (Treatment) Step 4: Risk Treatment Step 5: Risk Treatment Step 5: Risk Factor Treatment Step 5: Risk Treat	Risk Cation Analysis Evaluation Prob Impact H(3) / H(3) / M(2) / L(1) H(2) / L(1) Treatment) Risk Statement (Treatment) Step 4: Risk Treatment Step 4: Risk Treatment Step 4: Risk Treatment Step 5: Monitoring Step 5: M	Risk Cation Analysis Step 3: Risk Evaluation Prob Impact H(3) / H(3) / M(2) / M(2) / L(1) L(1) Risk Factor Terminate) Risk Statement (Treatment) Step 4: Risk Treatment Step 5: Monitoring & Evaluation Find Treatment Step 5: Monitoring & Evaluation Step 5: Monitoring & Evaluation Find Treatment Step 5: Monitoring & Evaluation Step 5: Monitoring & Evaluation Find Treatment Step 5: Monitoring & Evaluation Treatment Step 5: Monitoring & Evaluation Find Treatment Step 5: Monitoring & Evaluation	Risk Analysis Evaluation Prob Impact H(3) / M(2) / L(1) H(1) L(1) Factor (Treatment) Risk Step 2: Risk Evaluation Step 4: Risk Treatment Step 4: Risk Treatment Step 5: Monitoring & Evaluation Step 5: Monitoring & Evaluation Final Factor (Accept / Mitigate / Transfer / Terminate) Action Plan Responsible Person Timeline Final Factor (Treatment) Step 5: Monitoring & Evaluation Final Factor (Accept / Mitigate / Transfer / Terminate) Action Plan Impact Person Timeline Final Factor (Treatment) Final Factor (Treatment) Final Factor (Treatment) Action Plan Impact Person Final Factor (Treatment) Fi

Prepared by:	Reviewed by:	Approved by: /
220		In
CANDY SCVALDECAÑAS	DANTE C. VERGARA	REYNALDO L. ESGUERRA

Form: RM-ITDI-F3 Issue: Apr. 2018



RISK AND OPPORTUNITIES IDENTIFICATION AND EVALUATION SHEET

services until settlement of overdue accounts

Probability: MI Monitoring and Measurement is required 3 (High, ≥0.8 to 1.0 occurrence) FINANCIAL MANAGEMENT DIVISION 2 (Medium, ≥0.4 to < 0.8 occurrence) No Action is required 1 (Low, (0.1 to < 0.4 occurrence) Prepared/Assessed by: Date of Reviewed by: Next Date of Approved by: Severity: Legend: L = Low (1-3), MH = Medium High (4-6). Assessment: 3 (High, ≥0.8 to 1.0 Major) 2 (Medium, ≥0.4 to < 0.8 Assessment: Moderate) VH = Very High (7-9) Jan. 3, 2019 Jan. 3, 2020 1 (Low, (0.1 to < 0.4 Minor) Divisional Document Custodian RMG Head **Division Chief** RISK / ISSUE IDENTIFICATION AND EVALUATION RISK ASSESSMENT RISK TREATMENT RISK REDUCTION AND IDENTIFICATION OF **OPPORTUNITES** Requirement/ Risk Potential Risk / Process/ Current Risk Risk Impact Recommended Responsible Implement Plan of Actual Status Opportuniti Origin/ Activity Expectation Issue Control Priority Acceptability Additional ation Date Action Implementation Severity (Open es Interested Number Rating (RAR) Control Taken Date /Closed/ Parties (RPN) Hold) P Internal / S P*S L/MH/VH RISK CONTROL AND MANAGEMENT Verification of Action Taken Addressed External Risk / Issue ACCOUNTING SECTION AS) Issuing All year Internal / Unsettled Accumulation Issue demand 2 2 Strictly follow Accounting Statement of round External account of Receivables Letter after 30 the set of Section Account Account in the days of no guidelines of ADMATEL book of payment non-issuance accounts of result until services rendered is fully paid 2 -do-All year Internal Delinquent Accumulation Regular 1 1 Issue demand of Receivables External account monitoring; round letter to Account in the issuance of clients with book of another outstanding accounts demand letter accounts and one final demand letter; suspension from further availing of

Document Code: ITDI-ROIES-01

Issue Date: January 2019

Risk Acceptability Rating Indicators:

Assessment Rating Guide:

Corrective Action Plan plus Monitoring and Measurement is

				ICATION AND EVALU	IATION			R	SK ASSES	SMENT		RISK TREATME	VT	RISK RED	UCTION AND IDENT	IFICATION OF O
No	Process/ Activity	Requirement/ Expectation	Risk Origin/ Interested Parties	Potential Risk / Issue	Impact	Current Control	Probability	Severity	Risk Priority Number (RPN)	Risk Acceptability Rating (RAR)	Recommended Additional Control	Responsible	Implementation Date	Plan of Action Taken	Actual Implementation Date	Status (Open/Closed/ Hold)
			Internal / External				P	S	P*S	L/MH/VH	RISK COM	TROL AND MA	NAGEMENT		Verification of	Action Taken
ACC	OUNTING SECT	ION AS)														
3	-do-	All year round	Internal / External	Cannot locate the address or the addresee	Demand letter are returned to sender	Request for Write-off for bad accounts	2	1	2	L L	Request for write-off					
4	Processing of financial transactions	-do-	internal / External	Incomplete supporting documents	3 days delay of processing	Reiteration of ITDI memorandu m on COA Circular re: List of supporting documents	2	1	2		Review completeness and correctness of supporting documents and signatures	End- user/PPMS				
5	-do-	-do-	External	No record of Tax Identification Number (TIN)	2 days delay of processing time	compel BAC to check TIN in the submitted canvass quotations	1	1	1							
6	-do-	-do-	Internal	Incorrect computation	2 days delay of processing time	Compel PPMS to exercise due diligence	1	1	1:							
BUD	GET SECTION (
1	Allotment for the budgetary requirement of ITDI	All year round	Internal	Activities not included in the approved list of project	4 days delay of processing time	Require PMISD to furnish updated list of projects	1	3	3							
2	-do-	All year round	Internal	Request not in accordance with prescribed rules and regulation	3 days delay of processing time	Reiteration of ITDI memorandum on COA circular re: list of supporting documents	2	1	2							

				ICATION AND EVALU				R	SK ASSES	SMENT		RISK TREATME	NT	RISK RED	UCTION AND IDEN	TIFICATION OF OP
No	Process/ Activity	Requirement/ Expectation	Risk Origin/ Interested Parties	Potential Risk / Issue	Impact	Current Control	Probability	Severity	Risk Priority Number (RPN)	Risk Acceptability Rating (RAR)	Recommended Additional Control		Implementation Date	Plan of Action Taken	Actual Implementation Date	Status (Open/Closed/ Hold)
			Internal / External				P	S	P*S	L/MH/VH	RISK CON	ITROL AND MAI	NAGEMENT		Verification of	Action Taken
BUD	GET SECTION	(BS)														
3	-do-	All year round	Internal	Incomplete supporting documents	3 days delay of processing time	Reiteration of ITDI memorandu m on COA Circular re; List of supporting documents	2	1	2	L						
4	Budget Proposal	All year round	Internal	Overestimate of Budget / TIER2	Non-approval of budget estimates	Completion of forward estimates; strict adhere to DBM Circular on Forward Estimates Exercise due diligence in accomplishin g BF forms; conduct of planning workshop every quarter of the year	2	1	2							
5	-do-	All year round	Internal	Poor internet connection during online submission of budget proposal	Delayed online submission of budget proposal	Provide fast internet ; increase in band width	1	2	2							

				F		OPPORTUNI ND EVALU	-	200	SHEET	(Assessment Ratin Probability: 3 (High, ≥0.8 to 1 2 (Medium, ≥0.4 1 (Low, (0.1 to <	.0 occurrence) to < 0.8 occurrence)	XIII Correc	ability Rating Indica	oring and Measurement	is required
Date	of Assessment:	Prepared/Asse	essed by:			Reviewed by:	App	rove	d by:		Next Date of Assessment:	Severity: 3 (High, ≥0.8 to 1			ring and Measurement is r	equired	
Jan.	. 2, 2020	C	Bivisional Docu	L ment Custodian		RMG Head	,	4/	Division	Chief	Jan. 4, 2021	2 (Medium, ≥0.4 1 (Low, (0.1 to <	to < 0.8 Moderate)	-	and: L = Low (1-3), MH VH = Very High (7-		6),
		RISK/IS	SUE IDENTIFICATI	ON AND EVALUA	TION			F	ISK ASSES	SMENT	R	ISK TREATMEN		RISK REDI	CTION AND IDENT	FICATION OF OF	PORTUNITES
No.	Process/ Activity	Requirement/ Expectation	Risk Origin/ Interested Parties	Potential Risk / Issue	Impact	Current Control	Probability	Severity	Risk Priority Number (RPN)	Risk Acceptability Rating (RAR)	Recommended Additional Control		Implementation Date	Plan of Action Taken	Actual Implementation Date	Status (Open/Closed/ Hold)	Opportunities
			Internal / External				P	8	P*S	L/MH/VH	RISK CON	TROL AND MAN	AGEMENT		Verification of	Action Taken	Addressed Risk / issue
1	Provision of Technical Services	Process cycle time – All year round	Internal	Unexpected breakdown of equipment or facility	Delays on the implementation of technical services	Preparation and implementation of equipment preventive maintenance and / or calibration plan	2	3	6	МН	Make a list of suppliers/external providers for equipment and the critical parts of the equipment	Equipment custodian	October 2019				
2	Provision of Technical Services	Process cycle time – All year round	Internal/External	Unavailability of personnel due to study leave, absences, health-related issues, multitasking and/intervening duties	Delays on the implementation of technical services	Creation of FPD teams for each technology transfer activity. Proper designation and schedule of personnel for specific activities. Monitoring of the activities of each staff.	1	2	2								
3	Provision of Technical Services	All year round	Internal/External	Discontinuation of technical service(s) due	Knowledge gaps and loss of clients and	Knowledge transfer for concerned team.	1	2	2								

				to lack of expert(s)	services offered	Attendance to trainings and seminars										11 9	
4	Implementation of Approved Regular R&D Projects	Process cycle time – All year round	Internal	Unexpected breakdown of equipment or facility	Delays on project implementation	Preparation and implementation of equipment preventive maintenance and / or calibration plan	3	3	9		Make a list of suppliers/external providers for equipment and the critical parts of the equipment Preparation of GIA equipment preventive maintenance and list of equipment for transfer	Equipment custodian Project Leader	October 2019 January 2020	Prepared preventive maintenance of equipment and prepared list of equipment for transfer	January 2020	Open	Purchase of new equipment as a reptacement for outdated equipment
5	Implementation of Approved Regular R&D Projects	Process cycle time - All year round	External/Internal	Unavailable, seasonal and/or off- specification raw material(s)	Delays on project activities	Availability of raw materials and its source are being considered during project planning and before the project implementation. Duration of the projects are set during peak season of the raw materials. Identification of at least 2 possible suppliers of target raw material (s) prior to project implementation	2	3	6	МН	Coordination with regional and provincial government agencies (e.g. DA, DTI, BPI, etc) to source out raw materials especially in times of natural calamity	Project Leader and Staff	January 2020				
6	Implementation of Approved Regular R&D Projects	Process cycle time – All year round	Internal/External	Unavailability of personnel due to study leave,	Delay or termination of project(s)	Proper designation of personnel for specific	1	2	2								

				absences, health-related issues, multi- tasking and/intervening duties		activities. Monitoring of the activities of each staff.									
7	Implementation of Approved Regular R&D Projects	Monthly	Internal	Depleted cash advance	Delays on project implementation	Allotment of petty cash or every replenishment as per needs of every project	2	1	2						
8	Implementation of Approved Regular R&D Projects	Project Planning	Internal	Unexpected results vs theoretical targets	Project objective(s) not met	Conduct technical review evaluation/ Routine monitoring of experimental data	2	2	4	MH	Conduct preliminary runs/experiment if necessary	Project Leader and staff	January 2020		
9	Implementation of Approved Regular R&D Projects	All year round	Internal/External	Poor teamwork among project staff; Uncooperative staff	Delays/Unmet targets	Conduct annual team building activities	1	2	2						
10	All Processes	All year round	Internal/Internal	Safety risk posed on personnel because of exposure to chemical hazards	Health problems	Observe Good Laboratory Practices. Conduct scheduled segregation and disposal of chemical wastes	1	3	3	L					
11	All Processes	No injuries and casualties during calamities	Internal/Internal	Safety risk posed on personnel due to calamities such as fire, typhoon and earthquake	Loss of personnel	Form Disaster Management Committee -Participate in national drills	1	3	3						/

	Department of Science and Technology INDUSTRIAL TECHNOLOGY DEVELOPMENT INSTITUTE	DOCUMENT CODE	RM-ITDI-06-03
100	Diel Manadement Manual	REVISION NUMBER	1
	Risk Management Manual	PAGE NUMBER	1 of 2
SECTION	RISKS AND OPPORTUNITIES	EFFECTIVITY DATE	02 April 2018
TITLE	RISK MANAGEMENT REGISTER	DOCUMENT TYPE	PAPER / PDF FILE

		RISK ASSE	SSMENT				Ste	p 4: Risk Treatme	nt			Step	5: Monitoring &	& Evaluation		Documente Information
	p 1: Risk tification	Step 2: Analys			p 3: Risk alustion											mormation
Risk Code	Risk Statement	Probability	Impact	Risk Factor	Priority	TREATMENT	Objective	Action Plan	Responsible Personnel	Timeline		ation of stment		Opportunities, if applicable	Action Plan, if	
		H(3) / M(2) / L(1)	H(3)/ M(2) / L(1)		Ranking	(Accept / Mitigate / Transfer / Terminate)					Effective	Ineffective	Result		Ineffective	
					(Treatment)					/						
RM- R&D- FPD- 01	Delay or termination of project(s) or services because of unexpected breakdown of equipment or facility	2	3	6	1	Mitigate	To prevent delays or termination of project and / or services	Prepare and implement equipment preventive maintenance and / or calibration plan Make a list of suppliers/external providers for equipment and the critical parts of the equipment	Equipment custodian	Every 1st Qtr		Project delay of a GIA Project due to unexpected breakdown of equipment	-Preparation of Equipment and Preventive Maintenance and Calibration Plan for 2019 were done last January 2019 - As of Dec 2019, there was a Project (GIA) delay due to unexpected breakdown of equipment	Purchase of new equipment as a replacement for outdated equipment	Adjust frequency of preventive maintenance and/or callbration schedule; Source out or change affected activities, if possible	Equipment Preventive Maintenance and / or Calibration Plan; Approved request for project deferment or extension; Approved request for change of project milestones; Purchase request

Prepared by:

MONICA R. MANALO
Divisional Representative,
Risk Management Group

Reviewed /Approved by:

Dr. NORBERTO G. AMBAGAN Chief, Food Processing Division

10	Department of Science and Technology INDUSTRIAL TECHNOLOGY DEVELOPMENT INSTITUTE	DOCUMENT CODE	RM-ITDI-06-03
(0)	Diel Manadomont Manual	REVISION NUMBER	1
	Risk Management Manual	PAGE NUMBER	2 of 2
SECTION	RISKS AND OPPORTUNITIES	EFFECTIVITY DATE	02 April 2018
TITLE	RISK MANAGEMENT REGISTER	DOCUMENT TYPE	PAPER / PDF FILE

	MONITORING AND REVIEW (5.6)														
RM- R&D- FPD- 01	3	3	9	1	Preparation of Proj GIA equipment leaded preventive maintenance and list of equipment for transfer										

Prepared by:	Reviewed /Approved by:
	1/1
MONICA R. MANALO	Dr. NORBERTO G. AMBAGAN
Divisional Representative,	Chief, Food Processing Division
Risk Management Group	



RISK AND OPPORTUNITIES IDENTIFICATION AND EVALUATION SHEET

MATERIALS SCIENCE DIVISION

1 (Low, (0.1 to < 0.4 occurrence) No Action is required Prepared/Assessed by: Date of **Next Date of** Reviewed by: Severity: Approved by: 3 (High, ≥0.8 to 1.0 Major) 2 (Medium, ≥0.4 to <0.8 Moderate) Assessment: Assessment: Legend: L = Low (1-3), MH = Medium High (4-6), VH = Very High (7-9) 1 (Low, (0.1 to < 0.4 Minor) MIME Jan. 2, 2020 Jan. 2, 2021 Divisional Document Custodian RMG Head **Division Chief** RISK / ISSUE IDENTIFICATION AND EVALUATION RISK ASSESSMENT RISK TREATMENT RISK REDUCTION AND IDENTIFICATION OF **OPPORTUNITES** Process/ Requirement/ Risk Potential Impact **Current Control** Risk Risk Recommended Responsible Implementation Plan of Actual Status **Opportunities** Expectation Priority Acceptability Activity Origin/ Additional Risk / Issue Probability (Open I Date Action Implementation Severity Rating (RAR) Number Control Closed/ Interested Taken Date (RPN) Hold) Parties P L/MH/VH Internal / S P*S RISK CONTROL AND MANAGEMENT Verification of Action Addressed External Taken Risk / Issue Implementation All year Disruption Internal Failure to > Mentoring junior 2 MH Structured Division Jan. 2, 2020 of approved round sustain Idelay of researchers training plan Chief. regular R&D activities > Attendance to competent Section projects staff trainings and Heads seminars Implementation All year Internal Laboratory Disruption / > Regular preventive 3 of approved maintenance and round testing and delay of regular R&D processing activities calibration projects / equipment > Available list of Provision of malfunction suppliers/service technical providers of spare services breakdown parts Implementation Project Internal Unexpected Project > Monitoring of 3 3 materials/supplies of approved objective(s) planning result(s) vs regular R&D milestone not met > Proper projects implementation of experimental design/processes

Risk Acceptability Rating Indicators:

Assessment Rating Guide:

3 (High, ≥0.8 to 1.0 occurrence)

2 (Medium, ≥0.4 to < 0.8 occurrence)

Probability:

Corrective Action Plan plus Monitoring and Measurement is

Monitoring and Measurement is required

Form: RM-ITDI-F2 Issue: Apr. 2018

MATERIALS SCIENCE DIVISION

6.1 ACTIONS TO ADDRESS RISKS AND OPPORTUNITIES

Interested Parties	Requirements	Risks and Opportunities	Action to be Taken	Effectiveness of Actions
External :				
Academe/Students	7			
Industry Local Government	~ Provision of technical assistance	~ Unmet timely delivery of results due to sample requirements	~ Communication through fax, email, land line phone or mobile phone.	~ Communication achieved
Units (LGU) Private Individuals	~ Use of testing and processing facilities	~ Change of schedule due to sudden breakdown equipment	~ Communication through fax, email, land line phone or mobile phone.	~ Communication achieved
T Trace marviduals			~ Equipment maintenance	~ Operational equipment
R&D Collaborators	~ MOA ~ Product/output	~Unmet timely delivery of results due to MOA issues	~Communication through fax, email, land line phone or mobile phone.	~Communication achieved
			~Completion of requirements.	~Completed requirements
Suppliers	~ Timely and complete delivery of supplies, materials and equipment.	~ Unmet timely delivery due to limited external providers	~ Expand sources of information from other external providers with government permit.	~No delay in the delivery

			~ Include delivery terms and conditions	
Internal:				
R&D Divisions	~ Provision of technical assistance	~Unmet timely delivery of results due to sample requirements	~ Communication through fax, email, land line phone or mobile phone.	~ Communication achieved
	~ Use of testing and processing facilities	~ Change of schedule due to sudden breakdown equipment	~ Equipment maintenance	~ Operational equipment
PMISD	~Project proposal, LIB, monthly/quarterly and terminal reports	~Unmet timely delivery of results/reports due to material supply.	~Request for extension, submission of change of milestone ~ Expand sources of external providers /suppliers with government permit.	~Approved Request for extension

Form: RM-ITDI-F4 Issue: Apr. 2018

Prepared by:

Marissa A. Paglicawan, Ph.D. Supvg. SRS.
Materials Science Division

				RI IDENTIFIC	ATION A	PPORTUNI ND EVALUA MISD			SHEE	e T		Assessment Rati Probability: 3 (High, ≥0.8 to occurrence) 2 (Medium, ≥0.4	1.0	MH Mon	bility Rating Indicators: ective Action Plan plus Monitoring and ired itoring and Measurement is required Action is required		itis		
Date	e of sessment:	Prepared/A	ssessed by:		Reviewed by	y:	App	prov	ed by:		Next Date of Assessment:	1 (Low, (0.1 to occurrence)	< 0.4		Low (1-3), MH = Medium High	(4-6),			
	December 19, 2019	Divi	ADORA 1	T. ORTIZ ment Custodian		EE C. DELUTA		DR.	ZORAYI Bivision	V. ANG Chief	June 30,2020	Severity: 3 (High, ≥0.8 to 2 (Medium, ≥0.4 Moderate) 1 (Low, (0.1 to	4 to < 0.8	VH	VH = Very High (7-9)				
		RISK / I	SSUE IDENT	IFICATION AND EVAL	UATION			RIS	SK ASSE	SSMENT	RIS	K TREATMENT		RISK REDUC	CTION AND IDENTIFICATIO	N OF OPP	ORTUNITES		
No	Process/ Activity	Requirem ent/ Expectati on	Risk Origin/ Intereste d Parties	Potential Risk / Issue	Impact	Current Control	Probability	Severity	Risk Priority Number (RPN)	Risk Acceptability Rating (RAR)	Recommended Additional Control	Responsible	Impleme ntation Date	Plan of Action Taken	Actual Implementation Date	Status (Open / Closed/ Hold)	Opportu ities		
			Internal / External				P	S	P*S	L/MH/VH	RISK CONTR	OL AND MANA	GEMENT		Verification of Action	Taken	Address d Risk / Issue		
PLA	ANNING																		
1	Preparation of Institute's programs and projects aligned with the national and department priorities	All year round	Internal and External	Change in Management/ Leadership and organizational structure	Change in priorities, directions, strategies, programs, activities and projects	Constant monitoring of trends/ changes in the task and macroenviron mnts of the Institute	2	1	2										

2	Preparation of Institute's plans and budget proposals within the prescribed date	All year round	Internal	Failure of Divisions to submit their PAPs (proposals with corresponding budget) within the prescribed date	Institution al targets will not be implement ed as planned	Implementation of control mechanisms: -Memo re submission deadline -DPCR -Constant follow ups	2	3	6	МН	All R&D Divisions And Technical Services Division	February 2020		
3	Monitoring of Institute's programs, activities and projects (PAPs)	All year round	Internal	No available project staff, results and outputs for the project monitoring period	Delayed monitoring of project's progress and correspon ding monitoring report	Schedule quarterly monitoring (announced or unannounced) thru a memorandum	1	2	2					
4	Evaluation of Institute's programs, activities and projects (PAPs)	All year round	Internal	Failure to meet the required quorum of Technical Review Committee (TRC) during the evaluation TRC Members, division chiefs and project leaders do not attend despite prior confirmation of attendance	Failure assessme nt of Project viability	Advance issuance of yearly schedule of project evaluation through a memorandum Reschedule the evaluation to conform with the availability of TRC members, division chiefs and project leaders	1	3	3					
5	Review of existing and/ or formulation of new organization al policies	As need arises	Internal	Institutional Policy mechanism in place (e.g. Regular Top Management Policy Meeting)	Issues/ Concerns of Employee s including gaps will	Keep systematic record of all policies issued	1	3	3					

				Absence of systematic record management	not be addressed No available reference of previous policies issued										
7	Implementa tion of approved and Budgeted ISSP	Implemen tation Period (2020- 2022)	Internal / External	Sudden resignation of Contractual IT Staff (Programmers) Funding request not appropriated by DBM	Delayed implement ation of targets (activities and project timeline)	Use of same system development platform	1	3	3	Proper skills development plan for the staff	MIS Section of PMISD	2020			
				Major change of requirements (e.g. addition/ reduction of processes, user privileges and required pages and fields)	Adjustment on the timeline	Use of Rapid Application Design development									



Prepared/Assessed by:

Date of

RISK AND OPPORTUNITIES IDENTIFICATION AND EVALUATION SHEET PACKAGING TECHNOLOGY DIVISION

Reviewed by: Approved by:

Assessment Rating Guide:
Probability:
3 (High, ≥0.8 to 1.0 occurrence)
2 (Medium, ≥0.4 to < 0.8 occurrence)

1 (Low, (0.1 to < 0.4 occurrence)

Next Date of

- Severity: 3 (High, ≥0.8 to 1.0 Major) 2 (Medium, ≥0.4 to < 0.8 Moderate) 1 (Low, (0.1 to < 0.4 Minor)

Risk Acceptability Rating Indicators:

No Action is required

Corrective Action Plan plus Monitoring and Measurement is

Monitoring and Measurement is required

Asse	ssment:		THE PERSON NAMED IN			17.50			dross.		Assessment:	1 (Low, (0.1 to <	: 0.4 Minor)	Legend I	= low (1-3) MH =	Medium High	(4-6) VH = Venu
Jan.	2, 2020			ument Custodian		RMG Head			Division		Jan. 4, 2021			High (7-9)		mediani riigii	(1-0), VII - VEIY
		23,4000,775		TION AND EVALU	A 11/1/2			R	ISK ASSES			RISK TREATMEN	NT	RISK	SK REDUCTION AND IDENTIFICATION OPPORTUNITES Actual Status (Open tion Date /Closed/ Hold) Verification of Action Taken Taken Taken Taken	ATION OF	
No.	Process/ Activity	Requirement/ Expectation	Risk Origin/ Interested Parties	Potential Risk / Issue	Impact	Current Control	Probability	Severity	Risk Priority Number (RPN)	Risk Acceptability Rating (RAR)	Recommended Additional Control	Responsible	Implementation Date	Plan of Action Taken	Implementa	(Open /Closed/	Opportunities
			Internal / External				P	PS	P*S	L/MH/VH	RISK CONTROL AND MANAGEMENT						Addressed Risk / Issue
. M	anpower PM- ITDI-	То	Internal	Unavailability	Delay in	Mentoring		9	3		Cobadadas	District Co.	T company				
	08-03 Implement ation of Regular Approved R & D Projects	implement on schedule 90% of the approved R & D projects and activities		(emergency leave, study leave, resignation)	conduct of proj. activities	another staff or understudy Reassignme nt of project or study to another staff	1	3		5	Submission of schedule/plan of staff (education, travel, retirement or career) Giving of incentives	Division chief, section head, project leaders		Provision of under study, proper planning, additional staff			
			Internal	Lack of competence	Low confidenc e level of staff in conductin g research studies	Mentoring or coaching	1	3	3		Attendance to seminars, trainings, conferences Continuous mentoring & coaching	Division chief, researcher/s	Always	Provision of appropriate training, mentoring or coaching			
			Internal	Overload of duties	Delay in implement ation and/or completio n of proj activities	Assign other staff to assist in the implementati on of proj activities	1	2	2	L	Review of staff assignment/s	Div. chief, section head & staff	Always	Review organizatio n of PTD, additional staff, transition			

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2 Support	Internal	Behavioral/atti tude problem Non- compliance to office rules and policies	Delay in the conduct of project activities	Consultation with concerned staff Review of office policies, mandate of the division, mission & vision of the office	1	3	3		Monitoring of daily activities Checking of output	Div. chief, section head, immediate supervisor	-Personal counsellin g -Involving the staff in division's activities - continuous mentoring/ coaching	
2. Support	External	Delay in	Delay in	Check with	1	3	3	5	Constant	Division	Dentide	
		budget release, bidding & delivery of equipment, materials & supplies	the implement ation of project activities	FMD schedule of budget release					Constant checking/ follow-up of documents	Division chief, Project leader, Researchers, FMD, Admin	Provide assistance in procureme nt Assist in the inspection of delivered equipment, supplies & materials	
	External	Delay in submission of results from external provider (i.e. testing laboratories)	Delay in evaluation of research data, report writing	Constant communicati on & follow- up	1	3	3	L	Pick-up test report from external provider	researcher	Constant communic ation & follow-up Pick-up test report from external provider Always check with the external provider schedule of delivery of test results	

Internal	Unreliable results of analysis due to uncalibrated equipment	Incorrect results of testing and analysis	Constant checking of calibration & equipment maintenance plans	2	3	6	МН	Constant reminder to concerned tech. staff re calibration plan	Researcher, Section head	Early preparation of PR for calibration of equipment Conduct of internal calibration (by accredited tech, staff) as support to external calibration	
Internal	Facilities/labo ratory not properly equipped/limit ed space	Difficulty in conduct of tests or analyses	58	1	3	3		Maintenance of cleanliness & orderliness of laboratory	Div. chief, assigned staff for building maintenance	Plan to upgrade & renovate facilities	

	Power interruption/failure	Delay in operation and conduct of experiment or tests Damaged equipment	Use of generator	1	3	3		Installation of additional generator	Assigned researcher	Q1 2020	Install ation of additi onal gener ator	
--	----------------------------	---	------------------	---	---	---	--	--------------------------------------	---------------------	---------	---	--

	and/or analytical instrument										
Equipment breakdown No available spare parts	Delay in operation and conduct of experiment, tests or trials	Preventive e maintena nce, regular calibratio n Source out equipme nt from other division or testing lab Outsource test from other laboratorial	2	3	6	MH	Provision of spare parts Check- up,operationa I tests & monitoring of equipment	Assigned researcher	Always	Upgra ding of old equip ment Procu remen t of new equip ment	
Difficulty in procurement of chemicals/reagents and/or standards needed for analyses	Delay in analysis of product samples	Constant follow-up from Procurem ent section certificat e from PDEA Regular standardi zation of chemical solution before the analysis	3	3	9	AV	Purchase of sufficient supply of chemical solution	Assigned researcher	Immediate	Acqui re certifi cate from PDEA Purch ase suffici ent suppl y of cheml soluti on	

Change in priority	due to unexpected unavailability of raw materials	and monitorin g council re change of milestone Submit to PMISD revised workplan	1	3	3	suppliers of raw materials Div. chief,	Div. chief,	Immediately	workp lan and chang e of milest one Add to docu mente d inform ation List of sourc es for raw matls Consu Itation with munic ipal and provin cial agricu Iturist s re other sourc es of raw materi als Modif	
areas (national, DOST, ITDI)	implementation of project activities	roadmap & align align with strat plan & agenda				section heads, proj. leaders	Section heads Researchers		y roadm ap & align align with strat	

												plan & agend a		
oower			1					Addition to the same	3					
To satisfy the packaging needs of 90% of served customers with very satisfactory customer rating		Failed coordination	Delay in implementation of project activities	Documen tation of all communi cation with customer	1	3	3		Appropriate coordination plan, available contact information	Assigned researcher Section head	Immediately			
		Delay in the submission/release of technical report/s or official documents	Low customer satisfactory rating	Documen tation of all communi cation with customer Control of receiving & releasing of customer property using logbooks	1	3	3		Assign alternate signatory in the absence of primary signatory	Assigned researcher	Immediately			
		Miscommunication	Delay in the implementation of proj activities	Monitorin g of feedback, communi cation with customer s	1	2	2	L	Periodic meetings/disc ussion with customer	Assigned researcher Section head	Immediately			
	Internal	Behavioral/attitude problem	Delay in the conduct of project activities	Consultat ion with concerne d staff	1	3	3	L	Monitoring and submission	Div. chief, section head, immediate supervisor	Immediately			

	Non-compliance to office rules and policies		Review of office policies, mandate of the division, mission and vision of the office				of daily activities Regular checking of output			
factors:	Inapproriate record keeping	Incorrect technical report released to customer	Double checking of documen ts released Recordin g of accepted and released documen ts in logbooks	1	3	3	Monitoring of logbooks	Section head, Researcher/s	Regularly	
External	Inconsistent and/or non-complying (micro and chemical) product samples submitted by customer Incomplete samples submitted by customer	Delay in start of study or analysis of product samples	Constant communi cation and consultat ion with customer Checking of prod samples submitte d by customer s	1	3	3		Assigned researcher	Always	

	External	Delay or no feedback received from customers (i.e. label design)	Delay in the completion of label design	Constant follow-up thru letter, email, fax etc.	1	3	3	i.	Meeting with customer	Assigned researcher Section head	Immediately		
	Internal	Equipment breakdown	Delay in operation/project implementation	Strict complian ce to equipme nt maintena nce and calibratio n plans	1	3	3	L	Provision of spare parts	Assigned researcher	Always	Upgra ding of old equip ment Procu remen t of new equip ment	
	External	Power interruption/failure	Delay in operation and conduct of experiment or tests Damaged equipment and/or analytical instrument	Use of generator	1	3	3		Installation of additional generator	Assigned reseache Section head	immediately	Instal lation of additi onal gener ator	
Submissio n of terminal report two months after the project completion	Internal	Unavailability (emergency leave, study leave, resignation)	Delay in conduct of proj. activities	Consultat ion with concerne d staff Review of office policies, mandate of the division, vision &	1	3	3	L	Regular checking/foll ow-up of documents	Div. chief Section head	immediately	Perso nal coun sellin g invol ving the staff in divisi	

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			mission of office								on's activi ties Conti nuou s monit oring/ coac hing	
Internal	Lack of competence	Low confidence level of staff in conducting research studies	Mentorin g or coaching	1	3	3		Attendance to seminars, taining, conferences Continuous mentoring & coaching	Div. chief, Section head researchers	Regularly	Provi sion of appro priate traini ng, ment oring or coac hing	
Internal	Overload of duties	Delay in implementation and/or completion of proj activities	Assign other staff to assist in the impleme ntation of proj aactivitie s	1	2	2		Review of staff assignments	Div. chief Section head staff	always	Revie w organ izatio n of PTD, additi onal staff, transi tion	
External	Delay in submission of results from external provider (i.e. testing laboratories)	Delay in evaluation of research data, report writing	Constant communi cation & follow-up	1	3	3	L	Pick-up test report from external provider			tion Cons tant com muni catio n & follo w-up Pick- up test repro	

											from exter nal provi der Alwa ys chec k with the exter nal provi der sche	
	Power interruption/failure	Delay in operation and conduct of experiment or tests Damaged equipment and/or analytical instrument		1	3	3		Installation of additional generator	Assigned researcher	Q1 2020	dule of deliv ery of result s Install ation of additi onal gener ator	
	Equipment breakdown No available spare parts	Delay in operation and conduct of experiment, tests or trials	Preventiv e maintena nce, regular calibratio n	1	3	3		Provision of spare parts	Assigned researcher	Always	Upgr ading of old equip ment Proc urem ent of new equip ment	
ument Code: ITDI-ROIES-01	Difficulty in procurement of chemicals/reagents and/or standards needed for analyses	Delay in analysis of product samples	Source out chemical from other	1	3	3	L	Purchase of chemicals from other suppliers (abroad)	Section head Assigned researcher	Immediately	ment	

laboratori	BARREN SE			7 - 7 -
al	(2.15) A = 1 = 1 = 1			1 1
Source out test	47.1 Feb. 199. 199.	1		
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from	Aug Angele and Aug			
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1	3		Į.	R IDENTIFI		OPPORT			-	CET		Assessment Ratin Probability: 3 (High, ≥0.8 to 2 (Medium, ≥0.4 1 (Low, (0.1 to <	1.0 occurrence) to < 0.8 occurrence)	Risk Ac	Corrective Action Plan p	olus Monitoring and Mea	asurement is required
Date o	f sment:	Prepared/Asse	ssed by:			Reviewed by:	App	oroved	by:		Next Date of Assessment:	Severity: 3 (High, ≥0.8 to		ы	No Action is required	ernent is required	
Janua	ry 3, 2020	Di	ELNILA Z	ALAMEDA ument Custodian		RMG Head		NELIA		FLORENDO Chief	June 3, 202\$		to < 0.8 Moderate)			Legend: L = Low, MH	= Medium High, VH = Very High
		RISK / ISSUE I	DENTIFICAT	ION AND EVALU	ATION			R	SK ASSES	SMENT		RISK TREATMEN	IT	RISK R	EDUCTION AND ID	ENTIFICATION O	F OPPORTUNITES
No.	Process/ Activity	Requirement/ Expectation	Risk Origin/ Interested Parties	Potential Risk / Issue	Impact	Current Control	Probability	Severity	Risk Priority Number (RPN)	Risk Acceptability Rating (RAR)	Recommended Additional Control	Responsible	Implementation Date	Plan of Action Taken	Actual Implementation Date	Status (Open/Closed/ Hold)	Opportunities
OPR-		Effective	Internal / External	Inadequacy of	Opportunities	Efforts in	P 2	S	P*S	L/MH/VH MH		ITROL AND MAN	NAGEMENT on Impact monitoring		Verification of	Action Taken	Addressed Risk / Issue
RM- TSD- 06		monitoring and measurement of TSD program/ projects/ activities.		TSD staff to aggressively conduct monitoring and impact assessment of project/ activities due to insufficient human resource competencies and budgetary requirements constraint the institute to acquire actual feedback/ document cases to further improve/ innovate the techno-transfer process.	lost to document success stories of industries/ MSMEs and other clients with ITDI interventions, as well as feedbacks for further improvement of services of the Institute.	acquiring feedback from clients thru email and DOST- ROs.						and institutionalizate Chief, IDS adback/monitoring as (i.e. assessment as training monitoring)	uld be ITDI's funding tion and evaluation tools of bioreactor (g)				

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1				The state of the s		D OPPORT				EET		Assessment Ration Probability: 3 (High, ≥0.8 to 2 (Medium, ≥0.4 1 (Low, (0.1 to <	1.0 occurrence) to < 0.8 occurrence)	Risk Ac	Corrective Action Plan Monitoring and Measur	plus Monitoring and Me	asurement is required
Date o	of sment:	Prepared/Asse	ssed by:			Reviewed by:	App	prove	d by:		Next Date of Assessment:	Severity: 3 (High, ≥0.8 to		M	No Action is required	ement is required	
	ry 3, 2020	Div	ELNILA Z	Zrlanest XLAMEDA ment Custodia	n	RMG Head		NELL	A ELISA C. Division (FLORENDO Chief	June 3, 2020		to < 0.8 Moderate)		No Action is required	Legend: L = Low, MH =	Medum High, VH = Very High
		RISK / ISSUE		ION AND EVAL	LUATION			R	ISK ASSES	SMENT		RISK TREATMEN	(T	RISK R	EDUCTION AND ID	ENTIFICATION OF	OPPORTUNITES
No.	Process/ Activity	Requirement/ Expectation	Risk Origin/ Interested Parties	Potential Risk / Issue	Impact	Current Control	Probability	Severity	Risk Priority Number (RPN)	Risk Acceptability Rating (RAR)	Recommended Additional Control	Responsible	Implementation Date	Plan of Action Taken	Actual Implementation Date	Status (Open/Closed/ Hold)	Opportunities
			Internal / External		L		P	S	P*S	L/MH/VH	RISK CON	TROL AND MAN	AGEMENT		Verification of	Action Taken	Addressed Risk / Issue
OPR- RM- TSD- 07		Increase level of competencies and match qualifications of TSD staff to fit job requirements to achieve functional objectives	Internal	Inefficiencies towards achieving the functional objectives of the division due to inadequate competencies and mismatch on the qualification of personnel and the absence or lack of backstopping.	Compromise and highly affect the quality of outputs and timeliness in the delivery of services of the division in support to the institute.	Timely hiring of qualified personnel to meet the demands Develop and monitor training plan Provide back-stopping/under study program to ensure continuous and quality delivery of services	1	1	1			nents and preference I hiring and promoti Chief, Section Head Committee Ingoing	es based on job on. Is and TSD Selection				

To the state of th	3					D OPPORTU AND EVAL			7.70 0 00 00 00 00 00 00	E T		Assessment Ratin Probability: 3 (High, ≥0.8 to 2 (Medium, ≥0.4 1 (Low, (0.1 to <	1.0 occurrence) to < 0.8 occurrence)	νп	ceptability Rating I Corrective Action Plan plus Monitoring and Measuren	s Monitoring and Measu	rement is required
Date o	f sment:	Prepared/Asse	ssed by:		- 2	Reviewed by:	App	rove	d by:		Next Date of Assessment:	Severity: 3 (High, ≥0.8 to		at y	No Action is required	ion is required	
Janua	ry 3, 2020		ELNILA :	ZALAMEDA cument Custodian		RMG Head		NELL	A ELISA C. Division	FLORENDO	June 3, 2024		to < 0.8 Moderate)			end: L=Low, MH= Medium H	gh, VH = Very High
		RISK / ISSI	JE IDENTIFIC	ATION AND EVA	LUATION			R	RISK ASSES	SSMENT		RISK TREATMEN	VT		RISK REDUCTION A	AND IDENTIFICAT	ION OF
No.	Process/ Activity	Requirement/ Expectation	Risk Origin/ Interested Parties	Potential Risk / Issue	Impact	Current Control	Probability	Severity	Risk Priority Number (RPN)	Risk Acceptability Rating (RAR)	Recommended Additional Control	Responsible	Implementation Date	Plan of Action Taken	Actual Implementation Date	Status (Open/Closed/ Hold)	Opportunit es
OPR-			Internal / External				P	S	P*S	L/MH/VH	RISK CON	ITROL AND MAI	NAGEMENT		Verification of	Action Taken	Addressed Risk / Issue
RM- TSD- 08		Awareness and clear delineation of responsibilities / accountabilities of the R&D group to support the functional objectives of TSD.	External	instructions/ inadequate understanding on the part of R&D and TSD personnel on the policies/ protocols and requirements in managing IPs/technologies (to include management of database of information, communication/ dissemination/ promotion of technologies), trainings and technical services.	inefficiencies of TSD staff in performing techno- transfer undertakings of the institute.	Conduct awareness seminar on IP management/ protocols Awareness seminar on tech audit, business planning and valuation conducted last Dec 2016-2017 Review and appreciation of divisions' functions to avoid encroachment on the respective functions of others. Divisional tech audit conducted in 2018 Continuous discussion with Top Management to come up with list of technologies for transfer/commercialization					Responsible; TSD (Chief and Section F	leads				

1	3			3-835-0-64		D OPPORT				EET		Assessment Ratin Probability: 3 (High, ≥0.8 to 2 (Medium, ≥0.4 1 (Low, (0.1 to <	1.0 occurrence) to < 0.8 occurrence)	vii Co	ptability Rating Indi rrective Action Plan plus M unitoring and Measurement	onitoring and Measurer	ment is required
Date o	f sment:	Prepared/Asse	ssed by:			Reviewed by:	App	roved	by:		Next Date of Assessment:	Severity: 3 (High, ≥0.8 to			Action is required	io roquiro	
	ry 3, 2020		ELNILA Z	ment Custodiar		RMG Head	15	NELIA	Division C	FLORENDO Chief	June 3, 2024	1 (Low, (0.1 to <	101111		ı	egend: L=Low, MH = Medium	
		RISK / ISSUE	IDENTIFICAT	ION AND EVAL	UATION			R	ISK ASSES	SMENT	R	ISK TREATMENT		RI	SK REDUCTION AN OPPOR	D IDENTIFICATION TUNITES	ON OF
No.	Process/ Activity	Requirement/ Expectation	Risk Origin/ Interested Parties	Potential Risk / Issue	Impact	Current Control	Probability	Severity	Risk Priority Number (RPN)	Risk Acceptability Rating (RAR)	Recommended Additional Control	Responsible	Implementation Date	Plan of Action Taken	Actual Implementation Date	Status (Open/Closed/ Hold)	Opportuniti es
			Internal / External				P	S	P*S	L/MH/VH	RISK CONT	TROL AND MANA	AGEMENT		Verification of	Action Taken	Addressed Risk / Issue
OPR- RM- TSD- 09		Regular monitoring of TSD E-mail account.	Internal	Lapses of TSD assigned staff to monitor / respond and act regularly on inquiries in the TSD e-mail account due to issue on accountability.	Affect reputation of TSD and ITDI particularly in terms of providing quality and timely services to the public.	Regular checking/ monitoring of TSD email account of focal person/ alternate.	1	1	1		Responsible: Focal pe of TSD email account		ecially / mornioring				

	3					D OPPORT N AND EVA				ET		Assessment Rating Probability: 3 (High, ≥0.8 to 1 2 (Medium, ≥0.4			ceptability Rating I		rement is required
Date of	of sment:	Prepared/Asses	ssed by:			Reviewed by:	App	roved	by:		Next Date of Assessment:	1 (Low, (0.1 to <) Severity:		М	Monitoring and Measuren	nent is required	
Janua	ry 3, 2020			ALAMEDA ument Custodian		RMG Head	1	NELIA	ELISA C. I	LORENDO hief	June 3, 2020	3 (High, ≥0.8 to 1 2 (Medium, ≥0.4 1 (Low, (0.1 to < 0	to < 0.8 Moderate)	T _a	No Action is required	Low, MH = Medium High, VH =	Very High
		RISK / ISSUE	IDENTIFICA	TION AND EVAL	UATION			R	ISK ASSES	SMENT		RISK TREATMEN	IT	R	SK REDUCTION A	ND IDENTIFICATI	ON OF
No.	Process / Activity	Requirement / Expectation	Risk Origin/ Intereste d Parties	Potential Risk / Issue	Impact	Current Control	Probability	Severity	Risk Priority Number (RPN)	Risk Acceptability Rating (RAR)	Recommended Additional Control	Responsible	Implementation Date	Plan of Action Taken	Actual Implementatio n Date	Status (Open/Closed/ Hold)	Opportunit ies
OPR-		Level of	Internal / External	If TSD staff is	Challenge/	Inform/reitera	P	S	P*S	L/MH/VH	RISK COI	NTROL AND MAN	AGEMENT		Verification of	Action Taken	Addressed Risk / Issue
RM- TSD- 10		awareness, and compliance of prospective adopter/client on the process of implementing TNA, technology matching, technology requirements prior to setting up of facility and purchase of required tools/equipment to ensure objectives of technology transfer activities are met.		unable to undertake training/technol ogy needs assessment and technology matching effectively due to absence of a consultative meeting among concerned parties then, it is uncertain that the objectives and requirements of customers are met.	affect the effectiveness of the implementati on of the training/tech no transfer activities.	te DOST ROs to conduct initial TNA/ techno matching/ request site inspection prior to setting up of facility and purchase of required tools and equipment. Review/revisl t MOA with adopters/ fabricators. Reiterate to DOST-ROs on pertinent ITDI technology requirements											

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0		REVISION NUMBER	0
	Risk Management Manual	PAGE NUMBER	1 of 22
SECTION	RISKS AND OPPORTUNITIES	EFFECTIVITY DATE	01 September 2016
TITLE	RISK MANAGEMENT - RESEARCH & DEVELOPMENT (R&D) GROUP	DOCUMENT TYPE	PAPER / PDF FILE

I. Scope:

This Risk Assessment has been completed in regard to the functional areas of the Research and Development (R&D) divisions, which composed of Chemicals and Energy, Environment and Biotechnology, Food Processing, Materials Science, and Packaging Technology, as to the:

- 1) Implementation of all approved Regular R&D Projects.
- 2) Submission of terminal report after completion of R&D Projects.
- 3) Implementation of the approved contract projects.
- 4) Undertake of the approved technology transfer activities based on the schedule.

The assessment has not considered risks associated with:

- 1) Selection and hiring of Project Staff, Science Analyst, Science Research Specialist, and Project Leader.
- 2) Procurement and purchasing of goods process.
- 3) Payment of salaries, wages and benefits of Project Staff, Science Analyst, Science Research Specialist, and Project Leader.

These functional areas of R&D group cover all activities related to the implementation of regular and contract projects, submission of terminal report, and undertaking technology transfer activities.

Prepared by:	Review by:	Approved by:
disac	DR. DIANA L. IGNACIO	MARIA PATRICIA V. AZANZA, Ph.D.
DR. MARISSA A. PAGLICAWAN Head, Risk Management Group	Quality Management Representative	Director

	Department of Science and Technology INDUSTRIAL TECHNOLOGY DEVELOPMENT INSTITUTE	DOCUMENT CODE	RM-ITDI-R&D-06-01
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	Risk Management Manual	PAGE NUMBER	2 of 22
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II. External Context:

The external context in which the risk assessment will take place:

- A. Regulatory Environment compliance with the government policies, rules, and regulations:
 - Environmental Law
 - Techno Transfer Law
 - Occupational Safety and Health
- B. Standard References compliance with the standards in test, evaluation, and analysis.
 - Philippine National Standards
 - **ASTM**
 - Internal Standards
 - AOAC
 - JIS
 - EU

Prepared by: Review by: Approved by: MARIA PATRICIA V. AZANZA, Ph.D. Head, Risk Management Group Quality Management Representative Director

	Department of Science and Technology INDUSTRIAL TECHNOLOGY DEVELOPMENT INSTITUTE	DOCUMENT CODE	RM-ITDI-R&D-06-01
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	Risk Management Manual	PAGE NUMBER	3 of 22
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- > BAM
- > FDA

C. Business Environment

- Funding Agency/Institute [General Appropriations Act (GAA) and Grant-in-Aids (GIA)] generate research projects/proposal aligned to their mandate and strategic thrusts & programs.
- > DOST and other Regional Offices assistance on enhancement and knowledge sharing related to their projects/programs adopted from the National Science and Technology Plan.
- > President's Agenda/Program alignment of all R&D activities to the 10-point agenda which requires S&T intervention.
- Customer various industries in the field of: biotechnology; chemical; energy; environment; food processing; material science; and packaging, academies and other government institutions in terms of S&T activities regarding compliance assistance and innovation.

III. Internal Context:

The process is managed and administered by:

- A. PMISD project proposal submitted to PMISD for comment and approval to the ITDI Technical Review Committee (TRC).
- **B. Project Leader / Project Team / Staff** prepares the pertinent documents related to the project proposal, conduct experiment, tests, discussion and evaluation of the project and prepares monthly, quarterly and terminal report.

Prepared by:	Review by:	Approved by:
DR. MARISSA A. PAGLICAWAN Head, Risk Management Group	DR. DIANA L. IGNACIO Quality Management Representative	MARIA PATRICIA V. AZANZA, Ph.D. Director

	Department of Science and Technology INDUSTRIAL TECHNOLOGY DEVELOPMENT INSTITUTE	DOCUMENT CODE	RM-ITDI-R&D-06-01
0.5	Diel Manadamant Manual	REVISION NUMBER	0
	Risk Management Manual	PAGE NUMBER	4 of 22
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- C. TRC refer to the group of technical expert from different divisions to make assessment and recommendation based on the results/output of the completed project for scale up, technical paper, prototype.
- D. Director directs and stimulates all R&D activities towards the needs and expectations of identified interested parties.

IV. Risk Management:

A. Strategic Objectives

This risk assessment will focus on the functional objectives of the R&D group, as follows:

- > To implement 90% of approved projects for implementation based on AGREED DURATION.
- > To submit a terminal report TWO MONTHS after project completion.
- > To implement 90% of the approved contract projects based on agreed schedule with VERY STAISFACTORY customer rating.
- > To undertake 90% of the approved technology transfer activities based on schedule with VERY SATISFACTORY customer rating.

B. Strategic Measure

R&D's functional areas that will be implemented and undertake are in accordance with S&T Plan, National Agenda, Divisional Planning Workshop, output of industry consultation for R&D priority areas and the collaborator.

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C. Risk Assessment Criteria and Matrix

			IMPACT		
LIKELIHOOD/	INSIGNIFICANT (1)	MINOR	MODERATE	MAJOR	SEVERE
PROBABILITY		(2)	(3)	(4)	(5)
ALMOST CERTAIN	Low	Medium	High	High	High
(5)	5	10	15	20	25
LIKELY	Low	Medium	Medium	High	High
(4)	4	8	12	16	20
MODERATE	Low	Medium	Medium	High	High
(3)	3	6	9	12	15
Unlikely	Low	Low	Medium	Medium	Medium
(2)	2	4	6	8	10
RARE	Low	Low	Low	Low	Low
(1)	1	2	3	4	5

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Head Risk	Management Group

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Quality Management Representative

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Where:

The probability rating is:

Very Low	<3% chance
Unlikely	between 3% and 10% chance
Fair	between 10% and 50% chance
Significant	between 50% and 90% chance
Near Certain	> 90% Chance
	Unlikely Fair Significant

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While the Impact is:

For time basis: $N \times D = Project - Week$

Where: N = Number of Project ; D = Duration (in weeks, months or years)

IMPACT	PRODUCT / SERVICE QUALITY / TIME	LITY / TIME PROCESS CHANGES			
1 Insignificant)	Some negative impact; Duration delay in less than 1 week	Remains well within acceptable tolerances			
2 Negative impact; (Minor) Duration delay in less than 2 weeks		Requires very minor changes in production			
3 (Moderate)	Negative impact with minor significance; Duration delay in less than 4 weeks	Requires modest changes in production, requires work-arounds to meet acceptable tolerances			
4 Negative impact with minor significance; (Major) Duration delay in less than 6 weeks		Extensive work-arounds maybe/are necessary			
5 Critically negative impact; (Severe) Duration delay more than 6 weeks		Even the work-arounds present significant risk, there is no alternative solution			

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D. Risk Classification

RISK LEVEL	DEFINITION			
HIGH 9 and above	Because concerted and continual emphasis and coordination may not be sufficient to overcome major difficulties, these events must be placed in the program and fully funded. They are likely to cause significant disruption in the schedule, increase in cost (relative to the total production cost of the product), and/or degradation of technical performance.			
MEDIUM 6 - 10	Special emphasis and close coordination will be required to mitigate this risk. Should this risk occur significant disruption of schedule, increase in cost (relative to the production cost of the product) and/or degradation of technical performance is likely.			
LOW 5 and below	Normal emphasis and close coordination should be sufficient to mitigate major difficulties. However, should this risk occur, there is potential for disruption of schedule, increase in cost (relative to the production cost of the product), and/or degradation of technical performance. Fund at the risk-adjusted value.			

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E. Risk Identification, Analysis, Evaluation

RISK	RISK OWNER	LIKELI- HOOD	IMPACT	RISK FACTOR	TREATMENT / ACTION PLAN	DOCUMENTED
MANPOWER						
Lack of training competence, awareness; level of capability versus needed expertise	Division Chief / Project Leader / HRMS R&D Staff	1	2	2 (Low)	 Awareness & training, staff meeting, coaching, mentoring 	 Competency , gaps & training need
2. Unavailability of staff (maternity leave, absences, health condition of staff., multitasking, intervening duties, training, scholarships	Division Chief Project Leader / R&D Staff	2	3	6 (Medium)	 Proper management of staff development activities, assign assistant project leader, assign alternate staff Include Personnel services in LIB (for additional staff/consultant-project proposal. Health and Wellness Program & Facilities 	 Project proposal, logical frame
3. Lack of time to write report due to multitasking /	Project Leader / R&D Staff	2	4	8 (Medium)	 Start to write Technical Report when project is 75% completed 	

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	RISK	RISK OWNER	LIKELI- HOOD	IMPACT	RISK FACTOR	TREATMENT / ACTION PLAN	DOCUMENTED INFORMATION
	intervening activities					 Time management Divide/distribute scope of report with all technical members for review of Project Leader 	
4.	Lack of technical writing skills	Project Leader / R&D Staff	2	2	4 (Low)	 Conduct echo seminar with workshop Awareness, training, coaching, mentoring 	Seminar / training programCertificateAttendance Sheet
5.	Work (job) related attitude problems & interpersonal problems	Division Chief/ Project Leader / R&D Staff	2	3	6 (Medium)	 Conduct group meetings / team buildings. Personal counseling with supervisor / "elders". Motivation (reward) for good work. Reassignment to other duties / responsibilities / job rotation within division where she/he can be more effective. Moral Recovery Program 	 Seminar / training program Certificate Attendance Special Order
6.	Brain drain; retirement;	Division Chief / Section Head /	2	3	6 (Medium)	 Avail of Balik-Scientist program. 	•

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RISK		RISK OWNER	LIKELI- HOOD	IMPACT	RISK FACTOR	TREATMENT / ACTION PLAN	DOCUMENTED	
rationalization migration of technical staf		R&D Staff				 Preparation of Succession Plan. Program on Organizational Knowledge Management to include: stewardship program full documentation of experience and tacit knowledge More info on webpage / LAN / WAN 	 Succession Plan Guide / manual on management of organizational knowledge Knowledge management (c/o TSD) 	
ACHINE (EQUIP	PMENT &	FACILITIES)						
. Unexpected breakdown;		Division Chief/ Project Leader /	2	4	8 (Medium)	 Upgrading of old / obsolete equipment 		

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spare parts from

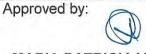
abroad

R&D Staff

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· Regular inspection,

Regular calibration

repair

· Provision of budget for

Provision of spare parts

preventive maintenance

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actual

Equipment Maintenance

Schedule / Equipment Maintenance Record

Calibration plan versus

COA policy on repair > or =

the equipment, beyond

30% of acquisition cost of

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					of common breakdown	economic repair.
Clean and orderly working area / building	R&D Divisions	3	2	6 (Medium)	 Regular inspection & identification of unserviceable equipment, etc. Proper & immediate disposal of unserviceable equipment, etc. 	MRsInventoryAuction
3. Power failure / fluctuations	Engineering Group and Divisional Representative	1	2	2 (Low)	 Utilize the generator as back-up power supply Make operational the portable generator set. Provide UPS/AVR for sensitive Laboratory equipment. Provision for budget. 	Inventory of generator set
4. Internet of Things (IoT); slow / intermittent internet connections	MIS and Divisional Representative	1	2	2 (Low)	 Designate area for report preparation (training / meeting / conference room). Group workshops on-line / network for TR. 	•

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RISK	RISK OWNER	LIKELI- HOOD	IMPACT	RISK FACTOR	TREATMENT / ACTION PLAN	DOCUMENTED
5. Lack of area conducive to writing the Terminal Report	Project Leader / R&D Staff	2	3	6 (Medium)	 Designate area for report preparation like training, meeting or conference room Group workshop on-line / network for Terminal Report 	
MATERIALS / SUPPLIES						
1. Lack of supplies & materials ~ water ~ seasonal raw Materials* ~ chemicals	End-user Project Leader / Staff	2	4	8 (Medium)	 Look for substitute raw materials, if no bidder Source from non-accredited bidders Emergency purchase (cash advance) Use alternate methods Sourced-out chemicals from other divisions Regular accounting / inventory of supplies and materials Include in PPMP and 	 Government policies LDDAP Centralize database of chemicals PPMP and justification

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	DEVELOPMENT (R&D) GROUP		

RISK	RISK OWNER	LIKELI- HOOD	IMPACT	RISK FACTOR	TREATMENT / ACTION PLAN	DOCUMENTED INFORMATION
					justification)	
2. Quality of materials / samples submitted	End-User/ Project Leader / R&D Staff	1	4	4 (Low)	 FO 3: inform client of quality of materials / samples submitted if possible replaced as needed. Require materials sample specification from source. 	Analysis of materials
MONEY / FINANCE / BUD	GET					
1. Lack of SDO/Cash Advance (Regular = SDO/PCO = P15 to P25k)	Division Chief/ Special Disbursing Officer / Petty Cash Custodian Researcher	.1	2	2 (Low)	 Request for increase in cash advance Timely replenishment 	 Request for increase of cash advance Timely replenishment after 75% of cash advance
2. Insufficient funds for R&D projects	DBM Director Division Chief PMISD FMD	3	3	9 (High)	 Source out additional funds thru proposal(s) Change milestone based on available budget 	 Budget proposal for the year Approved projects and budget
3. Low level of national spending for R&D / fiscal stress due to	DBM DOST FMD	3	3	9 (High)	 Reorganizing / resizing / re-engineering Networking with 	 Database of funding institutions; scope Project proposals

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RISK	RISK OWNER	LIKELI- HOOD	IMPACT	RISK FACTOR	TREATMENT / ACTION PLAN	DOCUMENTED INFORMATION
government budgetary deficits	Division Chief				preparation of projects proposals to other funding institutions (international); cooperative project with GIA.	
METHODS / PROCEDURE		STEM				
Unexpected result(s) vs. milestone	Project Leader / Researcher	2	2	4 (Low)	 Use alternate method(s) Additional tests & experiments for failure analysis-factors Training on failure mode analysis Improve access to online journals 	● c/o TSD
Inaccurate / inapt / weak experimental design	Division Chief / Project Leader / Concerned Staff	2	3	6 (Medium)	 Request PMISD to review submitted experimental design per project Improve access to online journals Consultation professional statistician 	Experimental designc/o TSD

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3. Analysis of results	Project Leader / Staff / Researcher	2	3	6 (Medium)	 Purchase software/use freeware/open-source Training & awareness Coaching& mentoring Request assistance from PMISD & other staff from other division Consult professional statistician. 	
4. Insufficient results / Insignificant data	Project Leader / Staff / Researcher	3	3	9 (High)	 Conduct additional tests/experiments & confirmatory w/ in 2 months Quarterly reports to include all data, info, tests & experimental results, problems encountered Assign alternate staff, Assistant Project Leader study 	Tables / graphs

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RISK	<	RISK OWNER	LIKELI- HOOD	IMPACT	RISK FACTOR	TREATMENT / ACTION PLAN	DOCUMENTED INFORMATION
i. Inappropriate recognition acknowledge authorship	& ement /	Division Chief / Project Leader	2	2	4 (Low)	 Discuss with EXECOM for possible Policy/Guidelines. Conduct IP Seminar 	Policy/Guidelines
			- 4				

5. Inappropriate recognition & acknowledgement / authorship	Division Chief / Project Leader	2	2	4 (Low)	 Discuss with EXECOM for possible Policy/Guidelines. Conduct IP Seminar 	Policy/Guidelines
Customer property: deterioration* / spoilage* / contamination of raw materials / samples due to mishandling / improper storage		1	2	2 (Low)	 Prompt and proper storage and handling Proper labelling / coding Coordinate with other divisions(s) for alternate storage of raw materials / samples. 	 Stickers with label / codes Customer Supply Logbook with code, date, etc Production Data Form (FPDF-F1).
 Possible violation / incomplete compliance from local laws, standards such as: Environmental Laws (SWA, clean 		1	3	3 (Low)	 Awareness seminars (internal) for hazardous wastes Proper waste management / disposal of unserviceable equipment. 	 Memo & attendance and seminar reports Self-monitoring report (quarterly) c/o ITDI-PCO. EMS / EMR

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Air, Clean Water, Hazardous Wastes Act)* ~ Food Laws (FS, GMP, HACCP)* ~ Techno Transfer Law ~ OSH (Pilot Plant, Fabricated Machine) ~ Biofuel Act* ~ Renewable Energy* ~ GEMP					 Periodic emission test for gen set. Operation test for gen set. Schedule / planning of PCO (annual plan) Help industries in awareness & compliance. 	Hazardous waste report, ECC
 Incomplete compliance with standards in tests and analysis such as: ~ ASTM ~ ISO ~ JIS ~ EU ~ AOAC* ~ PNS ~ BAM-MICRO* ~ ISTA* 	Division Chief / Project Leader / Staff	1	2	2 (Low)	 Purchase / upload updated copies of standards Awareness / networking within ITDI division / laboratories Check with other DOST institutes for free memberships / access to standards. Continuous membership(s) 	 Pdf file and print-outs of standards.

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~ FDA*						
Lack of acknowledgment in specific S&T areas; multi-discipline; separate from DOST	Division Chief TSD PMISD	2	2	4 (Low)	 Webpage update (more info) c/o MIS Proper acknowledgment, improve ICT c/o MIS/TSD Branding c/o TSD, improve ICT c/o MIS/TSD Develop promotional strategy. 	•
 Improper of use of ITDI assistance / intention in product labels (because of good perception); service logo and name and no. 	Division Chief TSD DOST-ROS	1	2	2 (Low)	 Existing policy on not using ITDI name & logo in test and analysis. Improved monitoring (c/o TSD and DOST-ROS) 	Complaints from competitors

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F. Risk Treatment:

- > Tolerate / Accept risk is tolerated / accepted due to inability to do anything with risk.
- > Treat / Mitigate risk is treated / mitigated using controls such as actions, policies, procedures, technology to render risk to an acceptable level.
- > Transfer risk is transferred by engaging third party to carry the risk to reduce the exposure (e.i. insurance, subcontracting, outsourcing).
- > Terminate risk is terminated by dropping the activity.

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G. Risk Register and Action Plan

Category	Risk Identification	Risk Analysis		Risk	Treatment	Responsible	Timeline
		Probability I	Impact	Factor	(Accept /Mitigate /Transfer/Terminate) / Action Plan	Person	
Money / Finance / Budget	Insufficient funds for R&D projects	3 Moderate	3 Moderate	9 Medium	Accept ~ Source out additional funds thru project proposals ~ Change milestone based on available funds	Division Chief / Project Leader	Call for schedule of project proposal by Granting Institutions. As necessary
Money / Finance / Budget	Low level of national spending for R&D / fiscal stress due to government budgetary deficits	3 Moderate	3 Moderate	9 Medium	Accept ~ Reorganizing / right sizing / re-engineering	Top Management	2018 - 2019
Methods / Procedures /Experiment /System	Inaccurate analysis of results	3 Moderate	3 Moderate	9 Medium	Mitigate ~ Purchase software / use freeware / open- source ~ Competency upgrading	Project Leader	2017 – 2018 2017 - 2021

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DR. MARISSA A. PAGLICAWAN
/ Head, Risk Management Group

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Quality Management Representative

Review by:

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					~ Consult professional statistician.		
Methods / Procedures /Experiment /System	Insufficient results / insignificant data	3 Moderate	3 Moderate	9 Medium	Mitigate Conduct additional tests / experiments & confirmatory within 2 months. Prepare quarterly reports to include all data, information, tests and experimental results, and problems encountered. Assign alternate staff, Assistant Project Leader study.	Project Leader	Within the project duration

Legend:

Prepared by:

* - Not applicable to Materials Science Division (MSD) and other division.

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